

A very humid day in Menzies library. From library lovers day – and celebrate the contribution of everyone in the Division!

SIS News

SIS Staff meeting
Hoping you can join us at the first Division staff meeting – it will be a face to face meeting.

When? Thursday 21 March, 10.30-12 NOON
Where? McDonald Room, Menzies Library

Guest speakers:
Prof Mark Howden on the [Below Zero initiative](#)
Gary Howden on the Digital roadmap

Presentations and notes from the meeting will be shared so anyone unable to attend can hear about the initiatives and discussions.

Library information desk staffing software. LibStaffer software has been reviewed and meets the requirements of being fit for purpose. Details regarding roster principles, implementation and why LibStaffer have been developed by the review team led by Tom Foley. Roster principles will be drafted and agreed by Library Managers prior to consultation and consultation with staff. The acquisition is being organised and implementation will occur in late February - March 28th. Thank you so much to Alina, Vanessa and Tom for their excellent work on this matter.

Flood replacement. From Luciana - the first large shipment from Casalini/Erasmus arrived early this morning: **58 boxes** containing **1,601 books.** Wonderful news!

WHS. Heather has emailed all SIS staff to advise that following a recent review, and in accordance with the Chapter 3.20 of the WHS Management System Handbook, the University is looking to formalise the work group structure in all areas. A work group is a representation of all workers and can have one or more elected Health and Safety Representatives (HSR). She has proposed that we continue with the current arrangement and with 1 HSR, considering the number of factors spread across WHSMSB Handbook Chapter 3.20 Appendix E. The SIS Work Group will represent all workers of the Scholarly Information Services Division (SIS) Division. Formal negotiation with all staff in the SIS Division as to whether they support the Division to have one formalised work group with 1 HSR commenced with the email. Any feedback or comments on the Work Group structure are requested by no later than Wednesday, 17 March 2021 and should be sent to heather.jenkins@anu.edu.au.

COVID 19

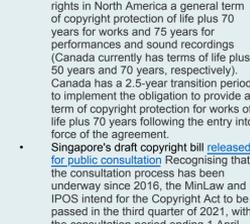
From ANU Reminder
On 19 February, we moved to the COVID-normal stage of Canberra's Recovery Plan.

The Victorian lockdown finished at midnight on 17 February. No further quarantine in the ACT is required. Staff in Victoria should follow the guidance of the Victorian Department of Health and Human Services (DHSS) regarding ongoing restrictions. This includes the wearing of masks in all indoor spaces.

The Australian COVID-19 vaccination program began this week.



New COVID-normal restrictions
From 9am on Saturday 20 February 2021, Canberra began operating under a new set of COVID-normal restrictions.



- Check in CBR mandatory for all restricted business activities and customers must use it to check in to venues from 9 March 2021
- Businesses can have up to 25 people across the venue
- If businesses want to have more than 25 people they can use the one person per two square metres of usable space rule
- Unless otherwise provided for in the Public Health Directions, gathering more than 100 people need an exemption from ACT Health
- Cinemas, theatres, indoor performance centres and National Convention Centre go up to 75% capacity subject to having a COVID Safety Plan endorsed by ACT Health
- GIO Stadium, Manuka Oval and outdoor enclosed grandstands with tiered seating can have up to 100% capacity. Density for any unroofed seating areas should be calculated using the one person per two square metre rule for the protection of attendees
- Large indoor performance venues with tiered seating and tiered seating, such as theatres and arenas, can have events up to 75% capacity provided the events are ticketed, seated, and a COVID Safety Plan is in place for each event
- Patrons can stand to eat and drink in indoor and outdoor spaces
- Return to work with a COVID Safety Plan
- Universities, CIT and other vocational training providers to increase face to face where possible.

Library Staff Consultative Committee meeting. Still calling nominations for one vacant position:

- 1 member at APS1-4

Please forward nominations to Margaret Prescott.

The Committee met this week and it was an opportunity to consider and discuss a number of matters including the addition of Academic Skills and CartoGIS to our Division, the nature of services and hours in this year of hybrid teaching, work health and safety, accommodation and planning for activities in 2021.

University Research Committee. URC topics discussed included:

- Optimising Research Support Services at ANU Management of Foreign Interference
- Managing Research Activity of Emeritus, Honorary & Visiting Academics (VnHAs)
- Indirect Cost of Research & Consultancies Procedure
- Establishment of ANU Institute for Climate, Energy & Disaster Solutions
- Establishment: Centre for Early Modern Studies.

Copyright

- In Global Mandatory Fair Use: the nature and scope of the right to quote copyright works (Cambridge: CUP 2019), Tanya Aplin and Lionel Bentley make the case that the quotation exception in Article 10 of the Berne Convention constitutes a global mandatory fair use.
- Public Libraries and the Online Storytime 2021 pilot. ALIA is seeking to build a larger content library for teachers, librarians, authors, and publishers participating in the scheme. The APA welcomes this expansion of the scheme, particularly features supporting authors and public libraries, but we continue to feedback to ALIA that many APA members find the current 6-month window for uploaded videos too long and would prefer shorter availability for online storytime videos. Further information at the [Online Storytime page of the ALIA website](#).
- Canada-United States-Mexico Agreement (CUSMA) establishes a legal framework of minimum standards for the protection of intellectual property rights in North America a general term of copyright protection of life plus 70 years for works and 75 years for performances and sound recordings (Canada currently has terms of life plus 50 years and 70 years, respectively). Canada has a 2.5-year transition period to implement the obligation to provide a term of copyright protection for works of life plus 70 years following the entry into force of the agreement.
- Singapore's draft copyright bill released for public consultation Recognising that the consultation process has been underway since 2016, the MinLaw and IPOS intend for the Copyright Act to be passed in the third quarter of 2021, with the consultation period ending 1 April 2021
- Fair Use Week 2021: Day One With Guest Expert Kenneth D. Crews – [blogpost](#) "When Congress thinks of COVID, it seems to also think about copyright. Congress made that connection at a critical moment this last December. Embedded in the appropriations bill that gave emergency funding to citizens in need, was a thoroughly unrelated provision establishing a "copyright claims court," where many future infringements may face their decider.... Lots of excellent thoughts to read

CAUL

- [report on the survey relating to development of an Open Research Toolkit](#) that was conducted by ARMS-CAUL late last year is now available in the 2020 section of the Survey Repository on the CAUL website (after login). Key findings: Key findings: universities participating in the survey indicated they had in-house repositories for research publications; the majority of universities had policies that addressed Open Access of publications; None of the participating universities had mandated policies or processes for OA data and Only one-third of the participating universities indicated they had mature Open Research governance structures in place

CLOCKSS.

- [Studium: Tijdschrift Voor Wetenschappen - Universiteitsgeschiedenis | Revue D'histoire](#) led by Paul Dulic, Chief Universités has been triggered for open access by the CLOCKSS Board of Directors
- Alicia Wise will be joining CLOCKSS in the role of Executive Director

ANU strategic planning. The [ANU 2025 website](#) has been established to support the consultation process. It covers reference documents and opportunities for further engagement.

These are the next set of upcoming strategic pillar forums:

- [Meet our national responsibilities through a renewed compact with Australia](#), led by Paul Dulic, Chief Operating Officer, Thursday 4 March, 10-11am: [Register to attend](#)
- [Be an equitable and inclusive University of choice](#), led by Paul Dulic, Chief Operating Officer, Thursday 4 March, 10-11am: [Register to attend](#)
- [ANU 2025 \(Forum 2\)](#), led Professor Brian P. Schmidt AC, Vice-Chancellor, Wednesday 10 March, 9-10am: [Register to attend](#) **please note, this forum will be delivered on-campus.*

You can also submit feedback or suggestions via the e-form: <https://www.anu.edu.au/webform/anu-by-2025-enquiry-feedback-form>

Questions or feedback can be sent to ANU2025@anu.edu.au.

Privacy. From Data 61 - a [new data privacy tool](#) is ensuring anonymous COVID-19 data stays secure and private - the PIF is being used to examine other data sets before public release in areas such as domestic violence data collected during the COVID-19 lockdown and public transport usage. The tool will continue to be developed by CSIRO's Data61 and the CSCRC and is expected to be made available for wider public use by June 2022.

Myanmar. The ALIA International Relations Advisory Committee has released a [statement](#) in support of LIS professionals in Myanmar. An excerpt reads: "The move to restrict internet access has led to restrictions on the internet, limited access to institutions and civil disobedience. Our colleagues in Myanmar have been deeply affected by the situation. Libraries and library educators are affected by the restrictions and closures of various institutions. They will be at the head of rebuilding the nation". Roxanne Missingham, Member, ALIA International Relations Advisory Committee.

Feedback. Students are back and the feedback regarding our services is awesome – just a few comments:

- "I also want to say how wonderful it was to be able to stream a beautiful quality version of The Story of the Kelly Gang to my students in class this week. These links for organising access to these films – it will significantly improve my students' experience of the course."
- "I just wanted to say thanks for the digital footprint seminar this morning! Was the most informative session I've had this entire O-week 🙌"
- "I just looked at the Odgers subject guide that you created on the portal. IT IS FANTASTIC! Thank you so much."
- "Thank you so much for your brilliance today."

Roxanne Missingham
University Librarian

Events

DCDC21: Catalysts for change: transforming our practices, collections, and communities through times of crisis

When? 28 June – 2 July 2021
Where? Online

More details DCDC21 will explore how crisis can act as a catalyst for change within libraries, archives, museums, and cultural organisations. It will explore the impact that crisis can have on working practices, collections, and audience engagement, and how periods of turbulence can lead to new opportunities for research and collaboration. It will seek to examine how cultural heritage organisations can look beyond times of crisis and foster innovation and collaboration in their institutions and communities. [Register here](#)

9th International Summit of the Book

When? December 9th-11th 2020
Where? Online

More details [Keynote Speakers](#)
Christine Mackenzie, IFLA President,
Ismail Serageldin, Founding Director of the Bibliotheca Alexandrina (BA),
Tamar Kintsurashvili, Executive Director of Media Development Foundation
Tefko Saracevic, Professor Emeritus at the School of Communication and Information, Rutgers University,
Melius Weideman, Founder and Leader of IFLA's [Online Website Attributes Research Centre](#)
Dilara Begum, Associate Professor and Chairperson in the Department of Information Studies and Library Management at East West University.
[Register here](#)

HR Update

Opening of the Carers' Career Development Assistance Fund (CCDAF). Applications for the first round of the CCDAF funding scheme will be open from **Monday 22 February 2021**, with a closing date of **Friday 19 March 2021 at 5:00pm.**

The CCDAF is for individual academic and professional staff with caring responsibilities who require support to participate in significant national or international conferences, workshops or symposia that contribute to their careers. Grants of up to \$2,000 are available to contribute to reasonable costs relating to the care of dependants where existing care arrangements are not available. Types of costs covered may include childcare costs, care costs for dependants not under children, and airfares for the dependant to accompany a staff member. Please click on the link below for more information on this initiative, including the procedure, application form, 2021 round dates and eligibility requirements.

[Carers' Career Development Assistance Fund \(CCDAF\)](#)

Opening of the Professional Staff Scholarships Scheme (PSSS) and the Professional Staff Development Endowment Fund (PSDEF). Applications for the first round of the PSSS and the PSDEF will be open from **Monday 1 March 2021**, with a closing date of **Friday 9 April 2021 at 5:00pm.**

The University recognises that the contribution of highly skilled and dedicated professional staff are critical to the success and future of the University. Professional staff are encouraged to continue their growth and development through participation in a range of career development initiatives. To support this goal, the University provides financial support to successful applicants through the PSSS and the PSDEF. Please click on the links below for more information on each initiative, including the procedure, application form, 2021 round dates and eligibility requirements.

[Professional Staff Scholarships Scheme \(PSSS\)](#)
[Professional Staff Development Endowment Fund \(PSDEF\)](#)

Opening of the Indigenous Professional Staff Grants Program (IPSGP). Applications for the first round of the IPSGP will open on **Monday 15 March 2021**, with a closing date of **Friday 30 April 2021 at 5:00pm.**

Indigenous Professional Staff Grants will be for Colleges, Schools, Service Divisions or other ANU academic or administrative units for activities that contribute to Indigenous employment outcomes, including encouraging continuing employment and professional mobility, maximising development and transfer of job skills and supporting individual career strategies and goals.

Grants of up to \$50,000 (to be matched by local areas) are available to successful applicant areas for initiatives that support the growth of ANU career pathways for Aboriginal and Torres Strait Islander professional staff. Please click on the links below for more information on this initiative, including the procedure, application form, 2021 round dates and eligibility requirements.

[Indigenous Professional Staff Grants Program \(IPSGP\)](#)

Should you have any questions or require any further information, please contact hrd.development@anu.edu.au.

With thanks

Nadine
Dr Nadine White
Director - Human Resources

ARDC

Recent news:

- [Number-crunching with Nectar – the genomic fight to save the Macquarie Perch](#)
- [Engagements Consultant](#)
- [HASS RDC Program Manager](#)

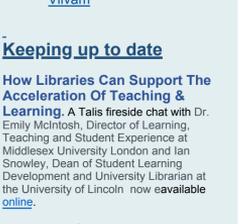
ANU Press and Open Access Publishing



Directory of Open Access Books (DOAB) relaunches on OSpace. The DOAB Foundation has announced that the [Directory of Open Access Books \(DOAB\)](#) has successfully migrated to a new open source environment. The renewed DOAB platform offers additional functionalities and features, improving the service for all stakeholders.

Open Access tidbits.

- [Open Access, Conspiracy Theories and the Democratization of Knowledge](#) from the Scholarly Kitchen. Robert Harington asks if we need more than Open Access (OA) to truly democratize science?
- [Plan S Rights Retention Strategy, Copyright and the Academic Community – Part One](#)
- [Plan S Rights Retention Strategy, Copyright and the Academic Community – Part Two](#)



Open Research

Lessons Learned: A Year with GetFTR. GetFTR (Get Full Text Research) was proposed at the STM conference in December 2019. This article summarises its development as a service to "streamline access to published journal content from discovery tools and scholarly collaboration networks, both for subscription and open access content". It is being used by CHORUS, has a number of publishers and is exploring future directions.

New in the repository

- [The quest for transitional justice in Afghanistan: Exploring the untapped potential of customary justice](#)
- [Infrared spectral studies on sidha drug - Pavalaparam](#)
- [The zero lower bound and monetary policy in a global economy: A simple analytical investigation](#)
- [Red allure and the crimson blindfold](#)
- [Antioxidant property of different phenotypic traits of Aegle marmelos \(L.\) Corr.- Vilvam](#)

Keeping up to date

How Libraries Can Support The Acceleration of Teaching & Learning. A Tails Freshing chat with Dr. Emily McIntosh, Director of Learning, Teaching and Student Experience at Middlesex University London and Ian Snowley, Dean of Student Learning Development and University Librarian at the University of Lincoln, now available online.

Attitudes of North American academics toward open access scholarly journals. Dalton, Elizabeth D., Carol Tenopir, and Bo-Christer Björk have written a useful [article](#) published in portal: [Libraries and the Academy](#) 20, no. 1 (2020): 73-100. It is well worth reading – the quick summary: Pro-OA 71.7%, Non OA 28.3% – the pro-OA cluster had higher agreement on the following two points: (1) APCs are a reasonable alternative to subscription fees, and (2) OA would expand their own readership and perhaps increase media coverage of research in general... Arts, humanities, and social science writers doubt the potential for OA to expand their own readership.

Judge Blocks Sale and Closure of National Archives in Seattle; Notes "Public Relations Disaster" by Feds'. U.S. District Court Judge John Coughenour granted a preliminary injunction Friday morning to stop the sale of the National Archives property in Seattle. He pointedly asked Brian Kipnis, an assistant U.S. attorney in Seattle, if anybody on the five-person Public Buildings Reform Board was from the Pacific Northwest?

Keeping Up With...open science. Published by ACRL - Open science written by Dr. Nathan D. Woods, Samantha Tepitzky, and Micah Vandegrift conclude in this [post](#): Librarians invest people, time, and money in the ongoing reformation from information provision to partners in research production. Open science continues that push, pulling together threads from data librarianship, scholarly communications, digital humanities, information policy, and community engagement. By taking up big questions, like how to advance incentives for open practices or what inclusive research looks like, open science also holds the potential to give renewed shape to how we build better relationships within local communities and across borders. Librarians have a broad scope of skills and expertise to lend to these world-building questions, and are poised at the crest of the open science wave

HathiTrust news.

In 2020 the [Copyright Review Program](#) had three active projects with more than 50 people participating. We continued our long-standing project of US monographs and copyright renewal. We completed the Crown Copyright Project, which identified and opened government documents from Canada, Australia, and the United Kingdom that were published 50- or more years ago. The newest project in the portfolio focuses on items published in the U.S. and elsewhere suspected to be published before 1926, but that are not clearly identified as such in their metadata. 2020 Copyright Review Program stats

- 68,419 completed determinations
- 54.7% (37,418) of those were public domain in the US
- 12.3% (8,416) were public domain outside the US

HathiTrust has revised their Bibliographic Determination policy based on a copyright underwriting and analysis of better terms and author death dates shared by our colleagues at Google. The effect of HathiTrust's revised policy is that works published outside of the United States will be placed into "Worldwide Full View" access 15 years sooner, from 140 years after the date of publication to 125 years after the date of publication. This means that more than 400,000 volumes in HathiTrust published between 1881-1895 were updated from "US view" to "Worldwide Full View." Titles determined to be "Worldwide Full View" will continue to roll forward by one year every January, so 1896 will become full view for global users on January 1, 2022. The US public domain publication date remains at 1925, which is the latest year of US copyrights to expire.