



Australian  
National  
University

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# Scholarly Information Services Annual Report

# 2024

delivering innovation in complex times



# Introduction

Outstanding work by staff in the Division has made an enormous difference to education and research in the University during a difficult year. The passion for services has delivered innovation, particularly in supporting the adoption of the ANU Graduate Attributes.

In 2021, ANU released [ANU by 2025](#), a strategic plan with an overarching vision to invest in, and insist on, excellence everywhere and to ensure our student experience is equal to the world's best. Developments in 2024 focused on supporting through programs to support the Graduate Attributes endorsed by the Academic Board. These activities directly implemented the University's aspirations:

The education our students engage in will be intellectually stimulating and broad. It will include disciplinary depth and transdisciplinary breadth to provoke critical thinking and problem solving. It will join academic and experiential learning to encourage our students to employ their knowledge in local, national and global contexts. Our students will be digitally literate and the way we teach them will reflect contemporary ways of learning (ANU by 2025 Strategic Plan 2021–2025, page 18).

Two programs in particular have had significant impact on education:

1. The development of the support transdisciplinary program, led by world expert Professor Gabriele Bammer, successfully delivered a new guide and increased capabilities of library staff. A team of academics, supported by library staff, have developed a new service including a knowledge organisation methodology to innovatively provide access to resources. New collection material was acquired to support educational goals in this complex area.
2. The Indigenous program delivered a new educational support service, the [Indigenous Knowledges Hub](#), as well as using a sharing circle methodology to enhance staff participation in increasing the knowledge of SIS staff.

SIS have actively developed research infrastructure aligned to the University's strategic vision:

We will focus resources on the research areas in which we lead Australia and the world (ANU by 2025 Strategic Plan 2021–2025, page 14).

The move to the Research and Innovation (R&I) Portfolio in April recognises this work. The Drill Hall Gallery also moved to be part of the Division. Use of the collections reflected its importance with archives and library collections accessed at pre-pandemic levels. Extraordinary donations were received including the Dr Niel Gunson collection of Pacific materials and major indigenous library resources.

Challenges for the Division in 2024 have included:

- > actively addressing emerging issues including artificial intelligence with new activities for students that are part of the University's response to TEQSA requirements, new data governance work on Copilot, and guidance on artificial intelligence, while maintaining existing services within a constrained resource environment
- > continuing to understand the needs of those using collections, services, and ANU Press titles in an increasingly complex digital ecosystem
- > developing skills and knowledge of staff to support developments and refresh work practices to achieve greater efficiencies
- > managing collections with rigorous review in constrained collection storage availability and a major move of offsite storage.

2025 will see service changes and reductions to meet the University's financial environment. Consultation with students and academics will be vital to ensure that sustainable, effective solutions are delivered.

Assoc Prof Keturah Whitford  
Chair Library Advisory Committee



# Governance

## Library Advisory Committee

The Division is very grateful for the advice and leadership from the Library Advisory Committee. They provide a critical link to the ANU community.

In 2024, we thanked Phoenix O'Neill, President of ANUSA for her service and welcomed William Burfoot, incoming President of ANUSA. Matters considered by the Library Advisory Committee included:

- > financial planning and Renew ANU
- > Art & Music Library
- > storage, including the Print Repository move from Hume to Symonston
- > open access
- > SIS Indigenous project
- > metadata: improving access to collections and visibility of research by ANU authors
- > artificial intelligence: policy engagement and services from SIS
- > Chifley Flood Report.

## Library Staff Consultative Committee

Six meetings, held every 2 months, were held of the Library Staff Consultative Committee. Staff from across the Division contribute to meetings, discussing issues including work health and safety, work activities, planning and university-wide issues.

# Policy and legislation

ANU policies and procedures reviewed in 2024 include:

- > Data Governance policy
- > Data Governance procedure
- > Open Access
- > Standard information and data classification
- > System management plans (new guideline)

Advice was provided to the University, including Council, on:

- > Freedom of Information legislation requirements
- > Chief Scientist's Open access proposal
- > Privacy and Other Legislation Amendment Bill 2024

Advice was provided to Universities Australia and the Council of Australian University Librarians on copyright. The University Librarian was a member of the Attorney General Department's Copyright and Artificial Intelligence Reference Group.

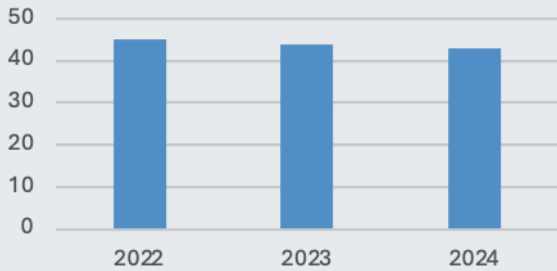
# Statistics

Note that statistics in the report are derived from the first three quarters reported statistics together with predicted last quarter statistics based on 2023 results.

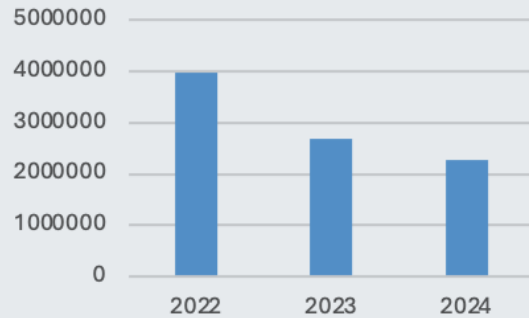
# Research infrastructure and support

SIS delivers services that are an essential part of the University's research infrastructure, including research that is made openly available to the world through the ANU Press and Open Research Repository. The Archive and Library collections are vital for researchers.

**ANU Press Number of titles published**

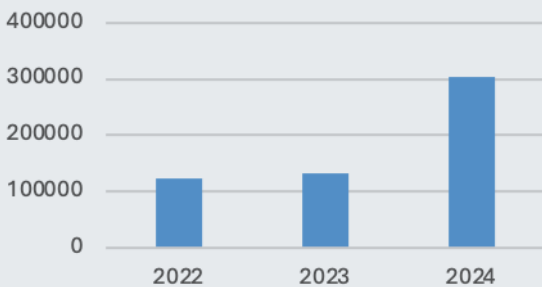


**ANU Press Downloads**

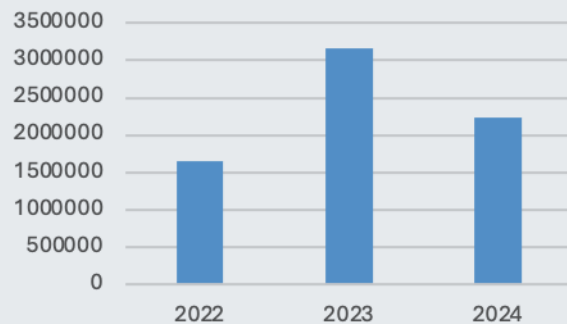


*Note: the decline in downloads is consistent with international trends*

**Open research collection size (cummulative)**



**Open research downloads**



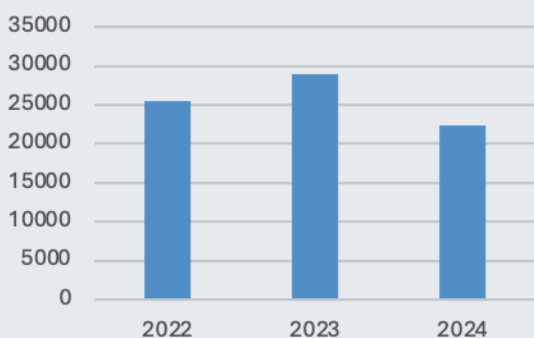
*Note: the Repository had technical issues for May to July which significantly affected access.*

Open access has significantly increased with new [Read and Publish Agreements](#) signed with:

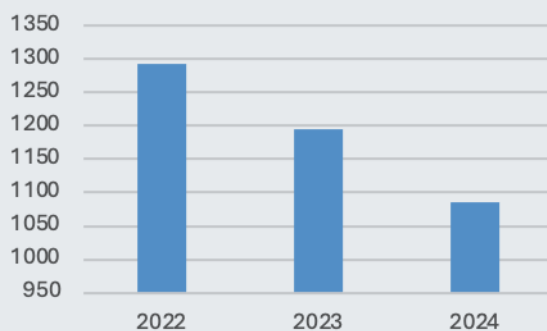
- > [CSIRO Publishing](#)
- > [American Psychological Association](#)
- > [Cold Spring Harbour Laboratory](#)

The Archives collections at the University are nationally significant, with use returning to pre-COVID levels.

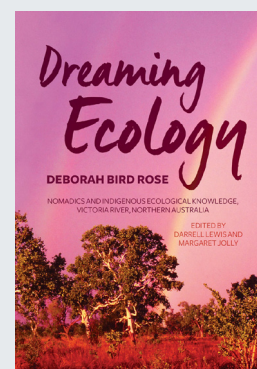
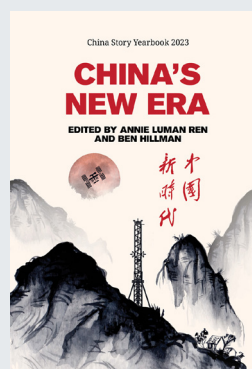
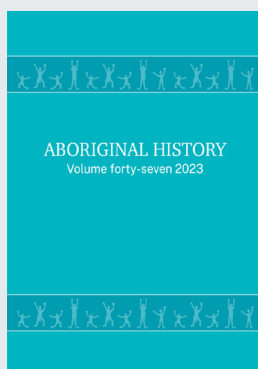
**Physical archives use**



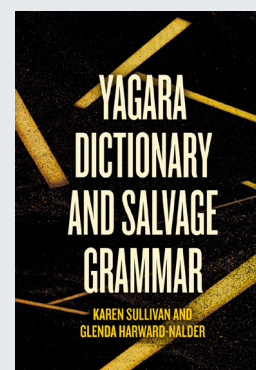
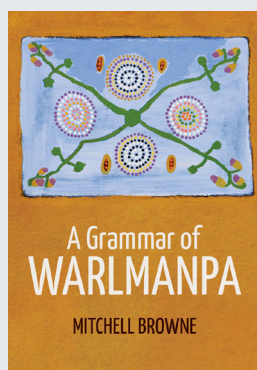
**Archives enquiries**



ANU Press produces significant research products, with notable publications in 2024 including:



- > [Aboriginal History Journal: Volume 47](#) Edited by: [Crystal McKinnon](#), [Ben Silverstein](#)
- > [Australian Journal of Biography and History: No. 8, 2024](#)
- > [China's New Era](#) Edited by: [Annie Luman Ren](#), [Ben Hillman](#)
- > [Dreaming Ecology](#) Nomadics and Indigenous Ecological Knowledge, Victoria River, Northern Australia Edited by: [Darrell Lewis](#), [Margaret Jolly](#) Authored by: [Deborah Bird Rose](#)
- > [A Grammar of Warlmanpa](#) Authored by: [Mitchell Browne](#)
- > ['My own sort of heaven'](#) A life of Rosalie Gascoigne Authored by: [Nicola Francis](#)
- > [Yagara Dictionary and Salvage Grammar](#) Authored by: [Karen Sullivan](#), [Glenda Harward-Nalder](#)



The Open Repository software (DSpace) was upgraded with significant impairment to access and functionality for the period May to July due to technical issues. This affected use and the ability to load research materials. Significant material added to the Repository includes the Anthology of Australian Music, Australian Agricultural Company records, photographs of Burns Philp shipping operations across Asia-Pacific, theses with new guides produced to enhance access to theses.

# Collections

Significant additions to the collection include:

## The Professor Brij Lal collection

The ANU Library is appreciative to have received a generous book donation from the family of Professor Brij Vilash Lal, AM, OF, FAHA (1952-2021), an ANU PhD graduate and former Deputy Director, School of Culture, History and Language at ANU.

## Dr Niel Gunson collection

An extraordinary rich and large collection of material collected over the past 60 years relating to the Pacific including books, journals and manuscripts.

## Significant digital collections

Exciting new additions to Library collections!

- > Archives and Primary Sources
- > Books
- > Journals and Magazines
- > Theses
- > Text Data Mining Tools
- > Research Methods

## Major book donation from the Philippine Embassy

The ANU Library received a donation of 71 books from the Philippine Embassy at a turnover ceremony held during Philippines-Australia friendship month. Guests at the ceremony included Her Excellency Mrs Ma. Hellen Barber De La Vega, Ambassador of the Philippines; Dr Maria Tanyag, Deputy Director of the ANU Philippine Institute; and Ms Jane Duke, Assistant Secretary South East Asia Maritime Branch, Office of South East Asia from the Department of Foreign Affairs and Trade.

## British Online Archives

Containing more than five million primary source records and covering over five hundred years of history, British Online Archives (BOA)'s extensive digital archive offers unique insights into global events, trends, and themes which have shaped both the UK and the world.



Significant archives acquired for University, Pacific Research Archives and Noel Butlin Archives Centre include:

- > Documents relating to Manfred Station in far western NSW
- > Papers of Gerard and Marion Ward, geographers
- > Elspeth Young studies of Indigenous communities in Australia and Papua New Guinea
- > Nigel Lendon papers, artist and Deputy Director of Canberra School of Art
- > Papers of Jim Specht and Wal Ambrose, Pacific archaeologists
- > Papers of Sione Latukefu, Tongan historian and theologian
- > Irwin papers on Papua New Guinea rubber plantations
- > Niel Gunson, Pacific historian and family historian
- > Photographs and other records from the John Curtin School of Medical Research.

National recognition of the unique collections at ANU occurred with major activities including:

#### ANU Archives celebration of the Australian Agricultural Company at Beef

ANU Archives' Rachel Armstrong headed to Rockhampton in Queensland as part of Beef Week to curate and host an exhibit celebrating 200 years of the Australian Agricultural Company (AACo). The exhibition featured photographs, drawings and a variety of records from the AACO held by the [Noel Butlin Archives](#).

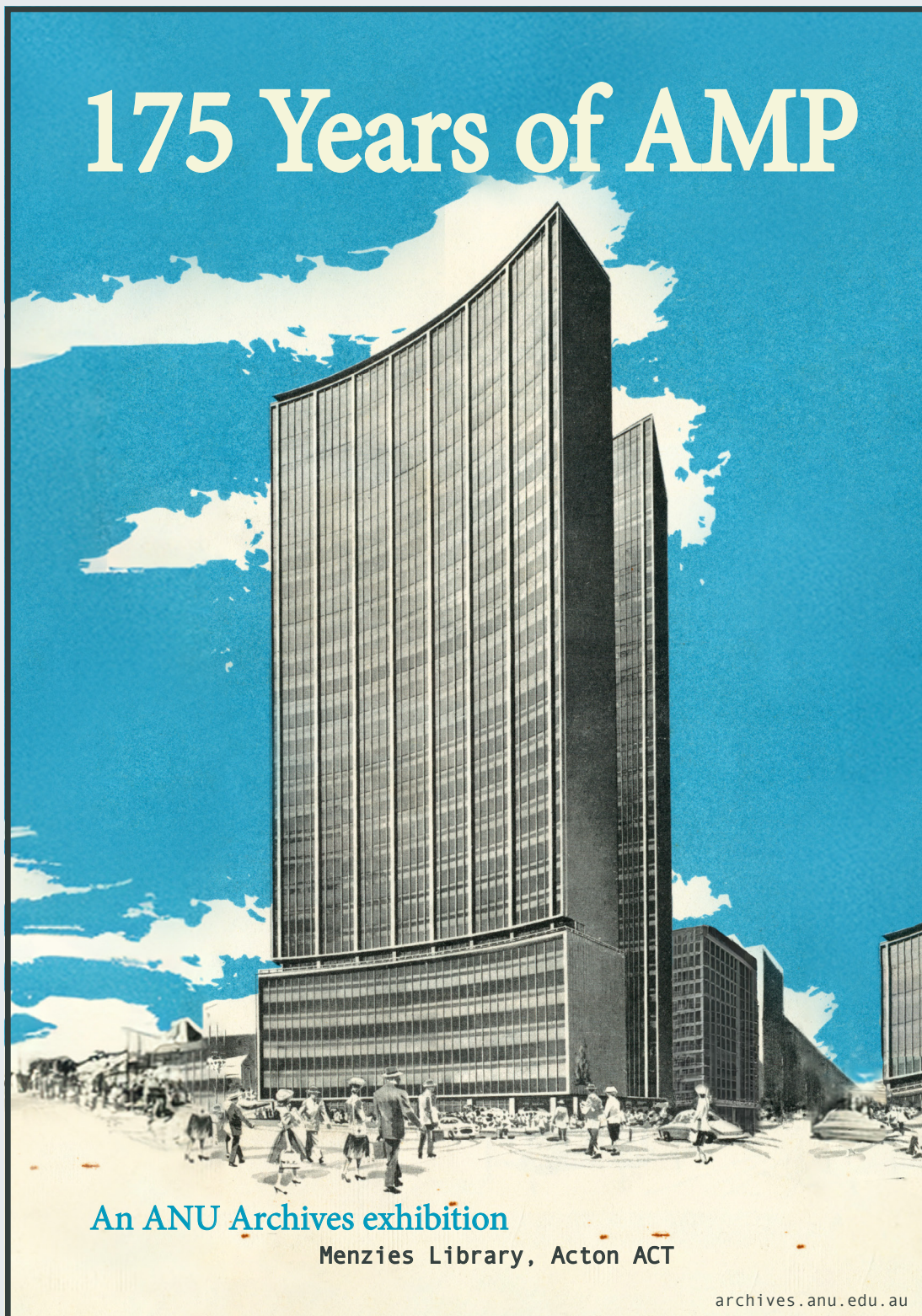
It was a big week, with thousands of people visiting the exhibition, including Prime Minister Anthony Albanese and Agriculture Minister Murray Watt.



## AMP 175<sup>th</sup> anniversary celebration

AMP's celebration of its 175<sup>th</sup> anniversary included an exhibition of their archives held by ANU, in the Menzies Library, a cocktail event and a major financial donation for digitisation of some of the collection.

The exhibition, 175 Years of AMP, tells the story of one of the oldest companies in Australia, with a history not only in insurance, but broader financial services, agriculture and real estate. The exhibition explores the Society's history through a selection of archival photographs, publications, posters, drawings and papers held in the Noel Butlin Archives Centre.



# Research infrastructure

The off-site storage of library, records and some archive material moved to Symonston. This was an extremely large project resulting in over 32 kilometres of material moving to a new location that required very complex work.

Tom Foley, Brian Kenady, Rob Carruthers and Maria Modesti were the major SIS leaders on this project assisted by Sue Porter, Somayeh Mazloomi, Vanessa Galloway, Aimee Richards and Bronwyn Krix. Archives and Records staff including Carly Finley, Catherine Ziegler, Sarah Lethbridge and Kathryn Dan ensured that the move of records was successful and that urgent retrievals could be managed mid-move. Facilities and Services staff were brilliant, as were the contractors including Balfran and Shelvmaster for making the move as seamless and effective as possible.

The outcome is that the collections are more accessible, are better managed, with significant weeding and efficiencies underway.

## Scholarly publishing – increasing knowledge across the University

A successful program of activities was held -*Getting Publishing, Driving Impact*-led by Katy Najafi. It increased the knowledge and confidence of researchers at ANU on getting published. The program's most significant reach was the early career academics and higher degree by research students.

Over 120 attended sessions with many more viewing the PowerPoints and recordings.

Presentations included:

- > [Publishing 101: A step-by-step workshop with Wiley](#)
- > [Scholarly Publishing with Taylor and Francis](#)
- > [Publishing strategically for research impact with Clarivate](#)
- > [Publishing 101: Understanding researcher performance metrics from Web of Science and InCites](#)
- > [Publishing 101: Data-driven analytics from InCites for strategic partnerships in research](#)

## Enhancing access through digitisation

Digitisation activities significantly increase the accessibility, visibility and research use of collections through digitisation in an important program within the Division. This occurs with a remarkably small budget.

Over the past 7 years, staff have digitised a wealth of ANU theses and a number of publications.

2024 digitisation projects completed include:

### Corona Station Photographs

[These photographs](#) date from circa 1920s and highlight the activities of Corona Station, one of Australia's largest pastoral stations near Longreach, Queensland. The station was owned by the Australian Agricultural Company from 1912 to 1980. These photographs depict the operations of the large sheep and cattle station and the lives of those who lived and worked on the station throughout the 1920s. The collection includes photos of Aboriginal stockmen and housemaids.



### Australian Agricultural Company Annual Reports

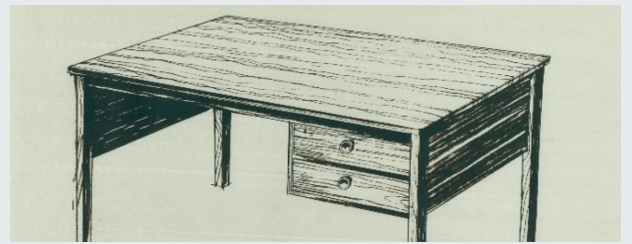
Annual reports from 1825 through to 1900 produced by the Australian Agricultural Company provide insight to the company's sheep cattle and mining operations across Australia.

These reports record the business operations of Australia's oldest continually operating company, providing details relating to Australia's pastoral and mining industries throughout the 19th and 20th centuries.



### ANU Design Unit Drawings

The collection includes approximately 400 architectural drawings produced by the ANU Design Unit, including drawings of furniture and industrial pieces designed for the ANU Acton Campus between the 1950s and 1970s. Many of the drawings are by notable designers Fred Ward, Derek Wrigley, and Hans Pillig.



### Australian Mercantile Land and Finance Company

Photographs relating to the Australian Mercantile Land and Finance Company, which formed in 1863 and operated as wool brokers, pastoral financiers, and stock and property agents in New South Wales, Victoria, and Queensland. Included in this collection are photographs of staff, buildings, livestock, and business and social activities. These photographs date from c.1920s to 1970s and highlight the activities of one of Australia's most significant agricultural companies, which went on to become part of Elders.



### ANU Art Forum Recordings

A series of more than 500 audio cassette recordings of Canberra School of Art annual lectures and presentations for the School's 'Art Forum' seminar series between 1983 and 2005. These include talks by significant artists and art historians from Australia and overseas including William Yang, Pierre Ryckmans, Aboriginal film maker Tracy Moffatt and various HC Coombs Creative Arts Fellows.



## North Australian Research Unit (NARU) research portal

NARU supported a wealth of extraordinary research over the past 50 years. It has had a pivotal role in fostering nationally and globally significant study of indigenous, social, scientific, political, anthropological, health, planning and other issues.

A [portal](#) was developed that brings together the research outputs of NARU including publications, theses and reports that have changed policy making in relation to Northern Australia. It also contains records of daily life at the Unit through challenging times such as Cyclone Tracey, as well the lives of those who worked at NARU. It provides a record of inspiring research that gives a knowledge base across many disciplines. New resources will be added as additional material is identified.

The digitised resources including 191 theses, 57 photographs, 279 monographs, an interactive timeline and historical information were produced in consultation with the First Nations Portfolio and academics that had researched in Northern Australia.

🏠 » North Australian Research Unit (NARU) research

## North Australian Research Unit (NARU) research



ANU through NARU has made an enormous contribute to research relating to Northern Australia. It has had a pivotal role in fostering nationally and globally significant study of indigenous, social, scientific, political, anthropological, health, planning and other issues over more than 50 years.

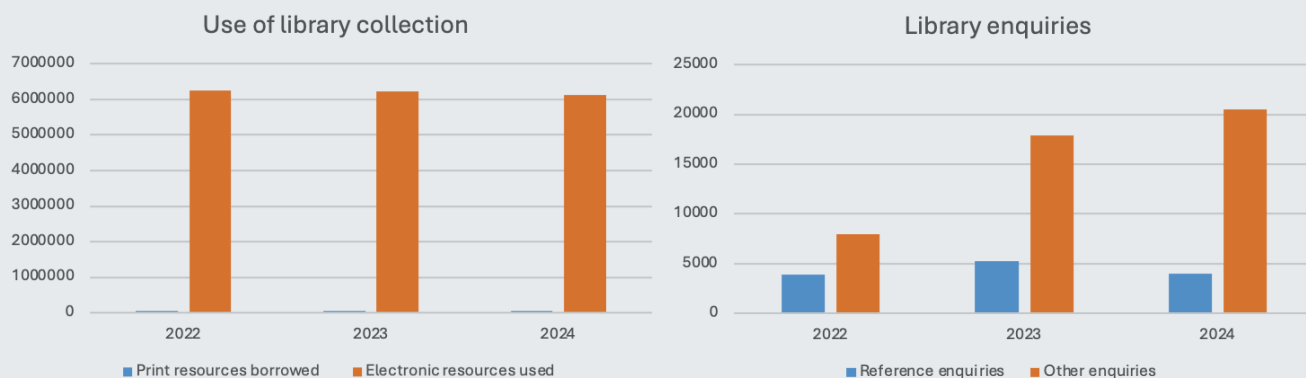
This website brings together the research outputs of NARU including publications, theses and reports that have changed policy making in relation to Northern Australia. It also contains records of daily life at the Unit through challenging times such as Cyclone Tracey, as well a the life of those

### Related links

- [ANU campus and facilities - NARU](#)
- [Building Highlight - ANU Archives exhibit](#)

# Education

SIS supports education through rich diverse collections and a wide range of services including a reading list management system, programs to enhance students academic skills and digital literacy including artificial intelligence, embedded activities in courses and support for students through answering enquiries. Library spaces support study in all locations, with an uplift in technology commenced to better support digital learning and collaboration.



Major developments included:

## Launch of Indigenous Knowledges Hub

In National Reconciliation Week we were pleased to launch a new website dedicated to supporting the Graduate Attribute of ensuring ANU students are given “Insight into Aboriginal and Torres Strait Islander peoples’ knowledges to support the ANU graduate attributes.”

The [Indigenous Knowledges Hub](#) brings together materials from across the Scholarly Information Services (SIS) Division, which encompasses the Library, Archives, Press, CartoGIS, and Open Research Repository.

These extraordinarily rich collections reflect many different aspects of Indigenous Australian’s history since white settlement. Our collections have grown over more than 75 years to include maps, audio visual material, theses, published works, unpublished manuscripts, records of businesses and trade unions that give insights into the knowledge and experiences of Indigenous Australians.

Resources are either by Indigenous authors and creators; focused on Indigenous Australian approaches and perspectives; or about Indigenous Australian cultures, languages, or histories.

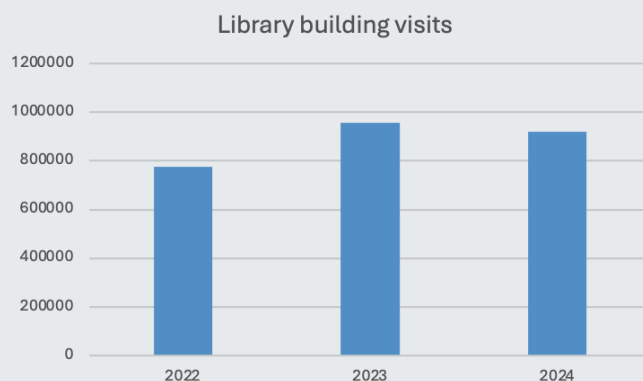
## Transdisciplinary Problem Solving: A guide to transdisciplinary problem solving resources

Professor Gabriele Bammer led a working group of academics supported by library staff to develop activities to support the Graduate Attribute on transdisciplinary knowledge. The project produced a [LibGuide](#), a new form of knowledge organisation, extensive outreach to academics and improved knowledge of ANU Library staff in this important area. The [LibGuide](#) is intended to assist ANU undergraduate students and the academic staff teaching them in achieving the graduate attribute Capability to Employ Discipline-based Knowledge in Transdisciplinary Problem Solving. The guide is also a useful introduction to transdisciplinary research. It provides introductory materials relevant to students and academic staff in all ANU colleges, allowing students to tailor their approaches to transdisciplinary problem solving according to their disciplinary choices, personal interests and career aspirations.

## Inter-library loans

ANU Library provides access to resources in the collections of other libraries. In 2024 we celebrated the power of sharing: over 30,000 inter-library loans in just two years! Since switching to a new library management system two years ago, the ANU Library has reached a remarkable milestone of over 30,000 inter-library loans! This includes 20,000 borrowing requests fulfilled for ANU staff and students from other universities.

## Library building visits



## Hail remediation works

2024 saw significant achievements in relation to the completion of hail remediation work and progress towards completion of internal work in some libraries.

It was with great joy that the roof and associated works were completed in the Law Library so that level 2 could reopen, and the rain incursions ceased. This was a very complex project, and we thank Facilities and Services and contractors for their successful work. We also thank the ANU College of Law for their patience and support.

The work on the Art & Music Library should be complete in January, monthly updates have informed the community of progress. We anticipate opening before semester 1 2025.

## ANU Library launches study spaces to support neurodiverse students

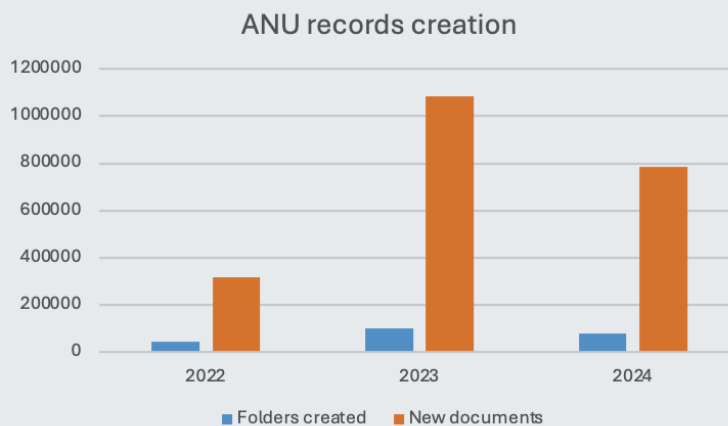
Two new study rooms suitable for neurodiverse students were launched thanks to funding from the Student Services Amenities Fund and project leadership by John Mangos in Facilities and Services. We are most grateful to the ANU Disabilities Student Association and University Experience Division, particularly the Accessibility team, for their advice and continuing engagement.

# Supporting the operations of the University

An important aspect of the Division's operations is contributing to the effective operation of the University.

Significant work occurred to support data and information governance in 2024, including:

- > records management advice was provided through training and answering enquiries
- > Freedom of Information (FOI) saw a significant increase in demand
- > Privacy saw a very significant increase in Privacy Impact Assessments and breaches, as well as detailed analysis of the Privacy and Other Legislation Amendment Bill 2024
- > a regular Privacy newsletter was published for the ANU community
- > online induction sessions on information and data governance at ANU were provided to many staff
- > a Working Group on Artificial Intelligence reviewed implications for the university relating to services supported by the division. A LibGuide was launched and updated to meet academic needs. The Division contributed to data governance, including the Copilot trials. AI products were tested. An AI "Research assistant" is now available to all students and academics through the Library's Primo (search) system. Actions have been recommended in the Working Group's report.



Support for records management was delivered through the Electronic Records Management System (ERMS), online and face-to-face training, and staff. The SharePoint integration is providing significant efficiencies for the University.



# Strategic partnerships and outreach

The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) and the ANU have renewed their Memorandum of Understanding (MoU) about access to archives for indigenous people seeking to trace their family history.

The University Archivist participated in a Tongan Ministerial delegation visit to the National Archives of Australia to discuss relationship building and strengthening of archives in Tonga.

Contributing to academic and scholarly outreach included:

- > Nithiwadee Chitras (Wan) –member of Southeast Asia Institute Working Committee and co-chair Education Fellowship Scheme (EFS) Committee
- > Jacky Clements –member of the Pacific Institute Advisory Board and Pacific Manuscripts Board
- > Archives staff gave a presentation about Papua New Guinea sources at the ['Many Strands, One Basket' seminar and dialogue](#) in the College of Asia and the Pacific (CAP)
- > Focused outreach sessions delivered to CAP academics included:
  - > Southeast Asia resource showcase, supported by the ANU Southeast Asia Institute (SEAI) –including presentations from CAP academics, SEAI members, Archives, Library, and Digital scholarship
  - > ANU Library drop-in desk at Philippines Institute postgraduate workshop
  - > IMMERSIA 2024 –Menzies special collections tour
  - > Philippines Embassy donation ceremony -[Celebrating Philippine-Australian friendship and book donation from the Philippine Embassy | Library](#)
  - > Vietnam Embassy and government librarians' delegation visit and information sharing session
  - > Burmese collection tour with CAP Academics and DFAT staff
  - > Myanmar researcher's information sessions
- > Pacific Collections information sessions co-presented by Library (Jacky Clements), Pacific Research Archives (Catherine Ziegler), Pacific Manuscript Bureau (Kari James) and PARADESIC (Julia Millar), including to summer school students from the University of Papua New Guinea
- > Curated library information session for Japanese language students (JPNS3006)
- > Archives staff gave presentations to:
  - > ECHI1006 The Australian Economy past and Present
  - > SOCY4010 Sociology Honours Methods
  - > PASI3002 Gender and Sexuality in the Pacific
  - > PASI1012 Pacific Worlds: critical inquiry in Oceania
  - > HIST3007 Making History
  - > Research Centre for Deep History Indigenous Family History Research Residency
- > HDR/PhD tailored lectures, including mapping and GIS information:
  - > ASIA9021 and ASIA9022 Introduction to Academic Skills for HDR Research
  - > ASIA6018 Maps and Mapping in Asia and the Pacific
  - > CAP DPA HDR group
- > Cathy Burton, Bee Shumway and Rebecca Barber were invited to school meetings and presented information on Read and Publish agreements to academic staff in the National Centre for Epidemiology and Public Health; John Curtin School of Medical Research; School of Computing and the School of Cybernetics
- > Almost every ANU College had a representative from the Library and/or Academic Skills team during their induction sessions during Orientation Week (Semesters 1 and 2).

# Staff development

2024 saw a focus on recognising the work of staff and providing development opportunities that were low cost.



*Rob Carruthers receiving his award*



*Rebecca Barber receiving the team award*

## SIS staff awards

SIS awards were presented to:

- > Rob Carruthers (Senior Facilities Officer) was awarded the individual award for outstanding work. He was recognised for developing and nurturing productive and collaborative working relationships with his staff and with Facilities and Services, consistently demonstrating outstanding collegiality and leading by example in his professional activities, whether big or small. He has made a major contribution in work dealing with the many disasters that have affected the libraries including the flooding at Chifley Library, the hailstorm, bushfires and COVID 19. Rob came in from leave after the hailstorm to help the libraries deal with damage to the buildings. He led the SIS Facilities team in promptly obtaining supplies such as plastic sheeting to protect the collection, saving many volumes from damage.
- > The team award was given to the group that achieved significant improvements in open access through Read and Publish agreements - Rebecca Barber, Katy Najafi, Erin Le Nevez and Dr Lexing Xie. The Library has signed agreements with 17 publishers including most major publishers of journal articles by ANU authors. Publishing these articles open access has improved the read of ANU research significantly. In 2023 over 400 article were published under these agreements saving academics around \$2.5 m in Article Processing Charges.

Work Health and Safety saw significant work in the Division:

- > the [WHS section on the Division intranet](#) was expanded and launched
- > SIS annual WHS plan was developed with extensive consultation in the Division
- > Policies and procedures approved including:
  - > [Static Risk Assessment Register \(DOCX, 90KB\)](#)
  - > [Annual Risk Profile Review \(DOCX, 210KB\)](#)
  - > Risk Assessment guides
  - > [Guide A.1 SIS staff-writing Risk Assessments \(PDF, 1.9MB\)](#)
  - > [Guide A.2 SIS staff-reading Risk Assessments \(PDF, 77KB\)](#)
  - > [Guide A.3 SIS staff-editing Risk Assessments \(PDF, 2MB\)](#)
  - > [Guide A.4 SIS staff-consultation on Risk Assessments \(PDF, 77KB\)](#)
  - > [Guide A.5 SIS staff-signing off on Risk Assessments \(PDF, 70KB\)](#)

## 2024 SIS Symposium

The SIS Symposium was held online and face-to-face with international and external speakers. It was an opportunity to network with staff from other university libraries based in Canberra and the ACT Health library. The program was:

**Keynote Address** - [Dr Peter Leonard](#) (Assistant University Librarian for Research Data Services)

**Panel Session 1: AI – Changing Our Future** Panellists: Professor James Smithies (Director, HASS Digital Research Hub, ANU College of Arts & Social Sciences), Associate Professor Geoff Hinchcliffe (Interim Pro Vice-Chancellor, Learning & Teaching), Dr Clement Chen (ANU College of Law)

**Session 1: Copyright Changes** - Ryan Webb (Director, Copyright Reform & Policy) and Adrian Chippendale (Attorney-General's Department)

**Panel Session 2: Indigenous knowledge** – opportunities to support indigenous education, Dr Anne Martin (Director, Tjabal Centre))

Other staff development activities included:

- > The second Indigenous Cultural and Intellectual Property (ICIP) training run by Terri Janke and Company
- > Speakers at staff meetings included:
  - > Christina Page (WEG) – [Psychosocial risk management \(7.4MB, PPT\)](#)
  - > Katherine Daniell – [Cybernetics as method \(6.5MB, PDF\)](#)
  - > Geoff Hinchcliffe (PVC, Learning & Teaching) – [Corley Explorer presentation](#)
- > Actions identified from the Cultureamp survey were completed.

Thank you to Aunty Anne for her support.

